



### The promise of tomorrow





#### A changing landscape:

The gig economy, Generation Y and Z will put an additional burden on HR

#### The platform revolution:

Increased complexity and a dispersed application landscape.

#### The need for speed:

An ever-changing landscape

#### **Employees expectations:**

They demand ease of use and a mobile first environment

#### **Onboarding:**

You only have one chance to make a first impression













# What does it mean to only take your picture once?

We all know the feeling. You on-board a new company and HR asks you to send a picture for the announcement of your arrival on the intranet. A little bit later you receive a request from your future manager to send the same for his team announcement or even worst he took that dreadful picture from your linked-in. Once you onboarded you are asked for a picture several times, to populate your AD meta data, to upload in the HR system. The building manager comes by with his digital camera to take one for your badge etc. No big deal but still it takes a lot of focus away from you new job and why can we not just keep that first picture and distribute it?







### What does it mean to be home sick?

We all know the feeling... you wake up feeling utterly dreadful and in no position to go to work. You visit the doctor and he writes you home sick for the next 3 remaining days of the week. What happens next is standard in most companies. You call HR to inform them, and send them the doctor note, you text your manager, you log on and complete the timesheet with sick leave, then the most enjoyable part of cancelling all meetings will follow, turning you OOO on with a new message... before you realize it the first day is over and you have been calling behind your PC when your doctor told you to take rest. What if all these actions can be combined as one.







# What does it mean to have an integrated out of office?

We all know the feeling... you booked your holiday, spend the last day in the office. Worked very late to finish the job at hand and made sure all the handovers are appropriately handled. You get home, get on the plane and when the adrenaline of the moment slowly settles it suddenly occurs "I forgot my OOO"... No more provided we are fully integrated in your ecosystem we will set your OOO as soon as your holiday request is approved. Nothing to worry about anymore we just get it done whilst you enjoy the enjoy your holiday from the first second onwards.





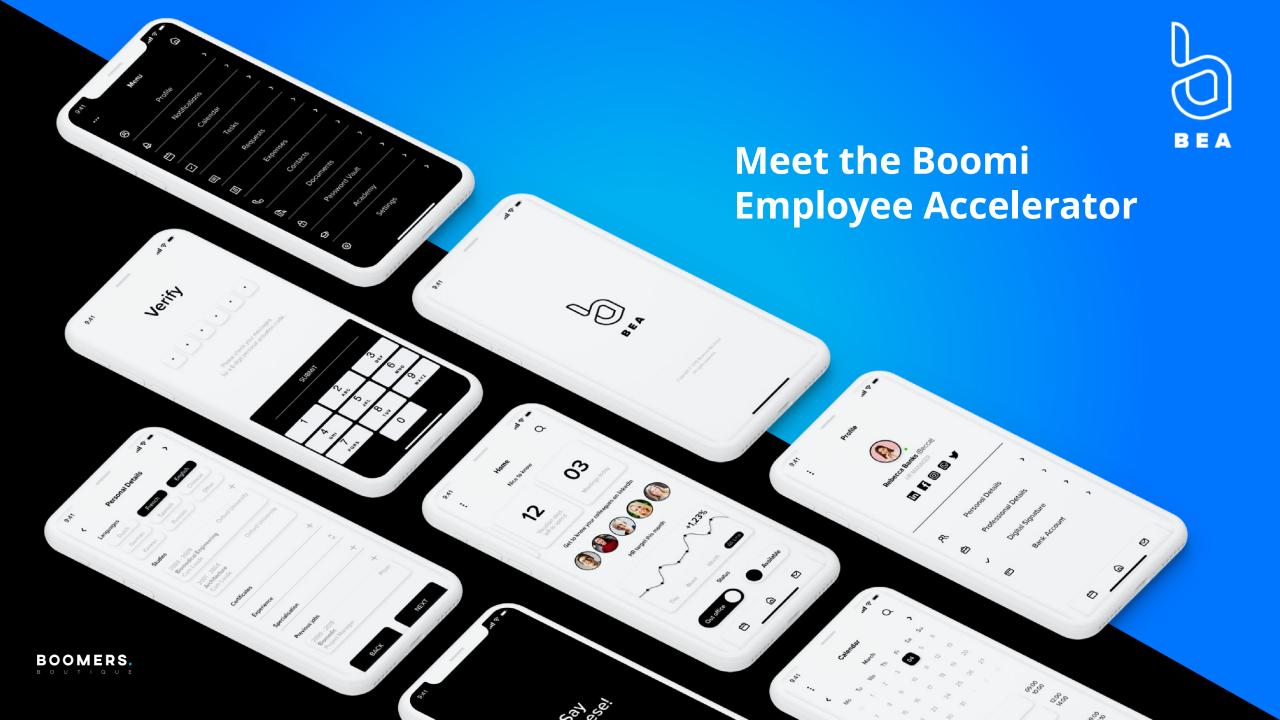


# What does it mean "next generation time sheeting"?

We all know the feeling... timesheet Friday is your most favorite day of the week. Who invented this deserves....but why oh why should this be so difficult since if my phone knows when I have to leave for a next meeting taking traffic delays into consideration, why can it not automatically suggest my timesheet of the day by means of combining my geolocation and the projects I'm assigned on?

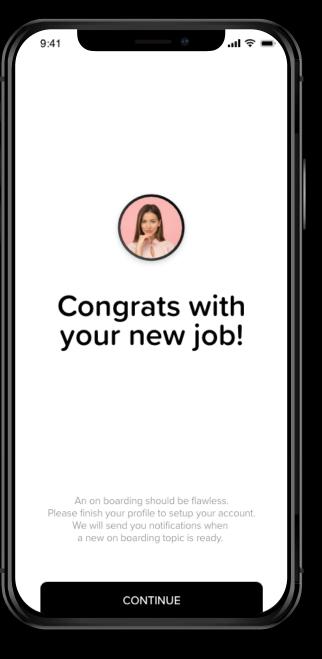








- Bring together processes and workflows from across your organization.
- Connect both on-premise and cloud applications residing in your hybrid IT environment.
- Create an automatically maintained data repository that provides a "single version of truth" for your employees. E.g. take your picture once and automatically update it in all the connected systems.
- Combined, these capabilities bring together your onboarding experience for employees into a unified, seamless process.





#### **BEA focusses on 3 key areas**



### Transform and go digital

Transform your entire onboarding process to a seamless, automated and paperless process.

Minimize manual data entry and greatly reduce human error.

Automate management of compliance notification and escalation workflows.



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### Improve engagement

Create a unique and reliable employee experience that is responsive and agile.

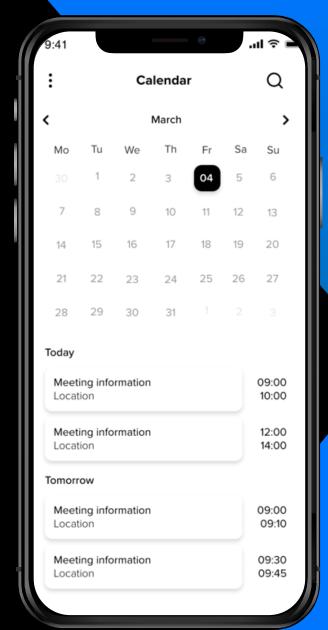
Augment your NPS (Net Promotor Score) by providing unique and trailblazing employee experiences.

Decrease acquisition costs for employees.



# What makes BEA different?











#### Tools are functionality wise either

"Onboading tools"

OR

"Digital assistants".



BEA is both

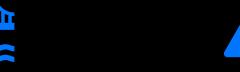


## From an architecture perspective the setup is at least questionable:

no central master data management and lack of an end to end perspective with integration options to ANY other system.

BEA is built on a world

class integration tool



Most tools have a front end but pride themselves not to keep any data and are poorly or not connected.

No or limited integration Duplication of requests for data.



BEA includes a master data hub



### An Ideal solution would include:

An integration platform

An MDM tool

A workflow solution

And a cool, easy to manage front-end.



BEA is checking all the boxes







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